

Get the most out of your Young Leader

A guide to help you integrate Young Leaders into your leadership team



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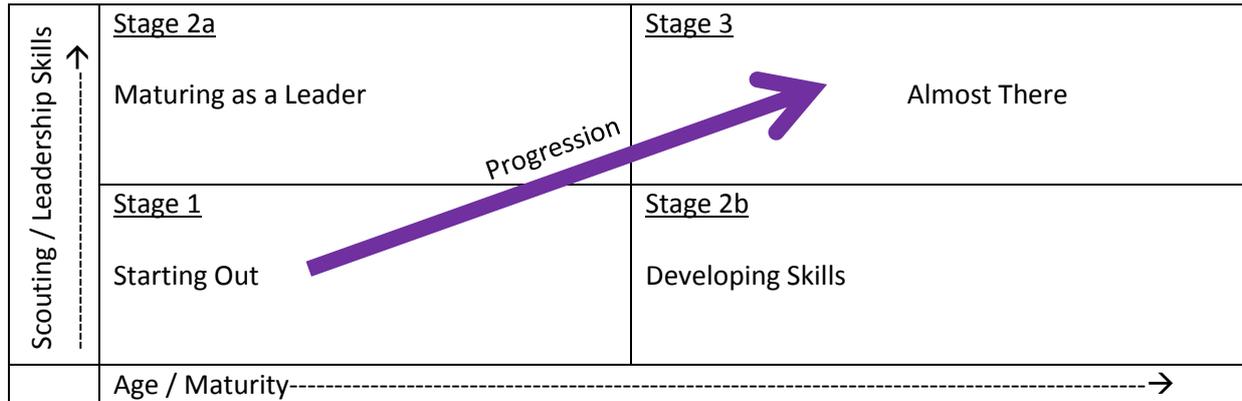
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Where Is My Young Leader On Their Journey?

Young Leaders can come to sections from Explorer Scouts or from external organisations such as Duke of Edinburgh.

It's useful to consider where a Young Leader is on their journey towards being a fully-fledged leader, when deciding what responsibilities a Young Leader is given in the section.

Remember it's not age that defines where a Young Leader is, it's their capability!



Starting Out

This person may be about 14 years old, and may not have any previous scouting experience. They are likely to be quiet and shy. They won't command respect easily from the young people in the section, especially scouts.

What they should be doing

- Help support small group work
- Work with lodge leaders, sixers or patrol leaders
- Run a game designed by the section leader
- Collect subs
- Help with uniform and inspection
- Help with tuck shop or juice breaks
- Help with general housekeeping

How to support

- Attend the Young Leader training courses run by the ESL (YL) at district
- Give them specific jobs to do
- Help them complete Mission 1

Don't expect

- The Young Leader to have authority
- The Young Leader to maintain discipline
- The Young Leader to act independently

Developing Skills

<p>This person may be 14 or 15 years old, they are likely to have been in scouts for some time and possess some good scouting skills, as well as blossoming leadership skills. They won't command respect easily from the young people in the section, especially scouts.</p>	
<p>What they should be doing</p>	<ul style="list-style-type: none">• Running skill bases• Running group games• Working with whole section or smaller groups• Passing on skills to lodge leaders, sixers or patrol leaders• Generating activity ideas• Creating full programmes• Running section meeting nights (with some help)
<p>How to support</p>	<ul style="list-style-type: none">• Helping to control young people in section• Explain to section they have to listen to the Young Leader• Don't take over• Support Young Leader to complete missions 2 & 3• Lead by example• Attend the Young Leader training courses run by the ESL (YL) at district
<p>Don't expect</p>	<ul style="list-style-type: none">• Young Leader to maintain discipline• Young Leader to always be able to run an activity they have created independently

Maturing as a Leader

This person may be 16 or 17 years old, but they may be new to scouting, or find leadership difficult. They might command respect from the young people in the section, but they find it difficult to generate programme ideas and run activities.

What they should be doing	<ul style="list-style-type: none">• Running programmes created by the section leader• Helping maintain discipline• Running games• Supporting others learning skills• Help with uniform and inspection• Help with tuck shop or juice breaks• Help with general housekeeping• Collect subs
How to support	<ul style="list-style-type: none">• Attend the Young Leader training courses run by the ESL (YL) at district• Help them complete Missions 1 – 2• Teach them scouting skills• Help create programmes• Start to involve the Young Leader in leaders meetings
Don't expect	<ul style="list-style-type: none">• The Young Leader to give clear instructions• To rely on the Young Leader to pass on skills

Almost There

<p>This person may be 17 or 18 years old. They will have been a Young Leader for a number of years and will be confident in their scouting skills and leadership ability. They will have the respect from the Young People in the section and may be considering taking out an adult appointment at 18.</p>	
<p>What they should be doing</p>	<ul style="list-style-type: none">• Creating and running programmes• Creating and running camps• Maintaining discipline• Housekeeping and other leader activities• Identifying what needs doing without prompting
<p>How to support</p>	<ul style="list-style-type: none">• Encourage them to complete the Young Leader Belt• Help them complete mission 3 & 4• Introduce them to the local Network Co-ordinator• Ensure they know about the adult appointment process and introduce them to their Local Training Advisor• Explain how they can use their Young Leader experience to validate some of their adult learning modules• Provide regular feedback• Include in all leaders meetings
<p>Don't expect</p>	<ul style="list-style-type: none">• The Young Leader to get it right all the time• To only do the mundane jobs• To have no input or opinions

Young Leader Training Scheme

The Young Leader training scheme is run for Young Leaders by the district. It is the responsibility of the Explorer Scout Leader (ESL) Young Leaders.

Module A: Getting Started – it is compulsory to complete this module within the first 3 months of being a Young Leader (whether the Young Leader is a Scout, Guide or DofE).

Module B: Leadership & Learning

Module D: Challenging Behaviour

Module F: Scouting for all

Module I: Communication

Module K: First Aid (8 hour course)

Module C: Giving Instructions

Module E: Games

Module G&H: Programme

Module J: Awards

Young Leaders can use their volunteering towards the following awards:

DofE Bronze

DofE Silver

DofE Gold

Platinum Chief Scout Award

Diamond Chief Scout Award

Queen Scout Award

As well as attending meetings and camps, young leaders must complete Module A once and two additional hours of training for each level.

Awards should be signed off in conjunction with the ESL YL.

Missions & Young Leader Belt

If a Young Leader has completed all the training modules and the 4 missions, they are entitled to wear the Young Leader Belt. This is a lovely way to recognise all the hard work our Young Leaders put in.

The missions are:

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| Mission 1 | Plan, run and evaluate 3 indoor activities |
| Mission 2 | Plan, run and evaluate 3 outdoor activities |
| Mission 3 | Help train other Young Leaders, or Plan, run and evaluate activities on camp |
| Mission 4 | Be a full part of the leadership team |

For more information on the missions see the separate leaflet: Mission Possible!

Remember a Young Leader is still a young person. They can't be included in adult ratios and cannot be left without adult supervision.

Questions or Want Support?

Contact Cathie Metcalfe, West Lancs County Explorer Scout Leader for Young Leaders:
Cathie@jrsettingout.com or phone on 07595 056047

Or your district ESL YL

Stick District ESL YL Contact Details Here

Visit <http://explorers.westlancashirescouts.org.uk/young-leaders>